



L'Italien Investigative Services

Paul J. L'Italien #LP0952
Licensed Private Investigator
P.O. Box 1435
Pembroke, MA 02359

Boxborough Exhibits:

Comprehensive report – 38 Pages

Executive summary (attached to front of case jacket) – 9 Pages

- Exhibit #1: Proposal letter between L'Italien Investigative Services and KP Law and a delegate letter written by Interim Town Administrator Carter Terenzini.
- Exhibit #2: Allegation memorandum against the Boxborough Police Department.
- Exhibit #3: Transcript of Chief Ryder's Zoom presentation from October 18, 2021, including screen shots from his illustrative slides.
- Exhibit #4: Documentation sent to officials of the Town of Boxborough by Andrea Veros;
- Select Board letter dated March 17, 2021
 - Handwritten note on Hyatt Place letterhead dated April 13, 2021
 - Letter to Rajon Hudson, dated September 24, 2021
- Exhibit #5: Interview transcript of Andrea Veros (**Note:** there were two separate recordings due to a break during the interview, the transcripts are marked Veros1 (54 pages) and Veros2 (35 pages).
- Exhibit #6: Sergeant Robert Bielecki text messages from June 2020
Chief Ryder e-mail from December 29, 2020
- Exhibit #7: E-mail thread between Chief Ryder and Town Administrator Ryan Ferrara from the timeframe of May 2021 (111F allegation)
- Exhibit #8: Exhibits presented by Detective Steven Patriarca including;
- Conditional offer of employment letter, dated November 6, 2019
 - Western New England certificate of completion letter indicating his Bachelor's of Science in Law Enforcement was completed on August 16, 2005
 - Patriarca's Western New England transcripts

- E-mail thread regarding the overpayment of education incentive money from July 2020 to December 2020 including an e-mail from Chief Ryder on June 9, 2021 indicating that he had reimbursed the town for his overpayment

Exhibit #9: Interview transcript of Detective Steven Patriarca

Exhibit #10: Interview transcript of Sergeant Brett Pelley

Exhibit #11: Sergeant Brett Pelley interview exhibits;

- Pelley pay stubs for March 13, 2019 & August 14, 2019
- FY 20 and FY 21 budget sheets with Sergeant Pelley's education incentive
- Sergeant Pelley's 2021-2022 "comp time" printout
- Sergeant Pelley e-mail to Andrea Veros (dated July 8, 2020) re: 8 hours OT, *"Thanks from the Lake Region"*

Exhibit #12: Interview transcript for Sergeant Nathan Bowolick

Exhibit #13: Boxborough Police Department purchase order 116-FY-18-1 (Firearms purchase from Minuteman Armory)

Robert Fagundes personal check (dated February 7, 2020)

Deposit to Treasurer document (dated February 12, 2020)

Criminal History Systems Board document (dated February 8, 2020) showing the transfer of ownership of a Glock to Robert Fagundes from Minuteman Armory.

Boxborough PD firearms inventory from Feb. 21, 2021

Firearms records, Town of Boxborough By-law 2.3 and writings from Interim TA Carter Terenzini regarding firearms matters.

Exhibit #14: E-mail dated February 10, 2010, with the subject line "Thank you and Sorry" sent from [REDACTED].com

Letter, dated January 17, 2022 from Law Offices of James W. Simpson, Jr. PC regarding allegations that Sergeant Robert Bielecki had been retaliated against

Exhibit #15: Notice of paid administrative leave to Chief Warren Ryder

E-mail thread between Chief Ryder and Sergeant Bielecki re: DTS access (December 2021)

Interview transcript of Chief Warren Ryder

Exhibit #16: Budget e-mails between Chief Ryder and (then) Town Accountant Jennifer Barrett dated November 15, 2018, November 26, 2018, November 18, 2019, January 8, 2020

Investigator's note: The above e-mails sent by TA Johns had to be opened to view in outlook format. This required me to e-mail them to another account (plitalien@comast.net) which is my personal e-mail account. That is why this e-mail account is shown on the top line of each of the above e-mail exhibits.

Exhibit #17: A copy of the CBA (Article 12- Wages).

Sergeant Brett Pelley's pay stubs from March 13, 2019 and August 14, 2019.

Sergeant Pelley's available signed pay sheets for FY20 which show his hourly wage of \$42.09.

Exhibit #18: Report written by Interim Town Administrator Carter Terenzini (dated Dec. 14, 2022) re: retaliation allegation by Bielecki.

Material on flash drive:

Comprehensive report (38 Pages)

Executive summary report (9 Pages)

Exhibits #1-18 (**Note:** Exhibit 17 is scanned & saved on 3 pdf's).

Audio recordings;

- Andrea Veros
- Det. Steven Patriarca
- Sergeant Brett Pelley
- Sergeant Nathan Borowick
- Chief Warren Ryder



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PROPOSAL TO PROVIDE INVESTIGATIVE SERVICES

This proposal, dated August 1, 2022 is between **KP Law** and L'Italien Investigative Services, P.O. Box 1435, Pembroke, MA 02359.

Investigative Services to be provided:

Conduct an independent investigation regarding the Boxborough Police Department. The focus of the investigation is to determine, to the extent possible, whether any Boxborough Police Department policies and procedures or rules and regulations were violated.

The investigation is expected to be completed within a reasonable timeframe. Upon conclusion a written report will be provided along with any and all agreed upon materials collected as part of the investigation. All of the information shall be considered property of **KP Law** and all original documents will be returned with the final case jacket.

In the event policy or rule violations are found, no recommendation for specific discipline will be given. Any recommendation for discipline will be exclusively that of the client and will not be provided by L'Italien Investigative Services.

Fees:

Investigative services hourly rate: The client agrees to pay **\$125** per hour. The hourly rate applies to reasonable travel time. Final payment of fees is **not** contingent upon the client being satisfied with any outcome or result of the investigation.

Expenses: Expenses incurred such as database costs, interview transcripts, mailing costs, public information or public record fees, photographs, case jacket material and travel expenses will be billed to the client.

Post investigation: The hourly wage and expenses will apply to any and all post investigation services. This includes but is not limited to the attendance at any type of hearing(s) or meeting(s) which occur as the result of the investigation.

Client agreement:

The client agrees to provide all information relevant to the issues involved in this matter.

L'Italien Investigative Services is **not** responsible for any pertinent and readily available material or information that was not provided or brought to my attention by the client during the investigation.

The client agrees to stay in contact with L'Italien Investigative Services during the investigation and to respond to any questions involving the status of an invoice after the investigation has been completed.

Billing:

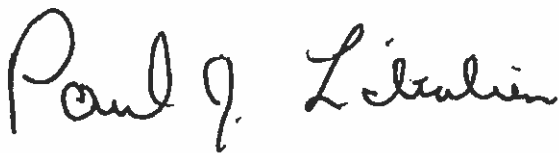
L'Italien Investigative Services will send itemized bills at the conclusion of the investigation or on a monthly basis depending on the length of the investigation. Payment(s) will be made by the client as soon as possible.

Signatures:

The client has read and acknowledges the content of this proposal. L'Italien Investigative Services has answered all questions from the client and has fully explained this proposal to the client's satisfaction. The client has been given a copy of this proposal.

By L'Italien Investigative Services:

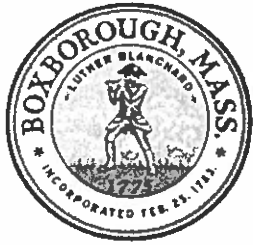
Name:



Date: **August 1, 2022**

By Client:

Name: _____ Date: _____



TOWN OF BOXBOROUGH

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Jennifer Campbell, Chair • Diana Lipari, Clerk • Wesley Fowlks • John Markiewicz • Leslie Fox

September 2, 2022

To Whom It May Concern:

This is to inform you that Town Counsel, KP Law, P.C., has retained on the Town's behalf Paul L'Italien of L'Italien Investigative Services to conduct an investigation of certain matters related to the Town's Police Department. While acting in such capacity, Mr. L'Italien will be working under my authority, as granted to me by the Board of Selectmen, and shall be considered "my designee" while conducting this inquiry.

You are required to be truthful in all of your responses to Mr. L'Italien's questions. Being untruthful shall include, but not be limited to, the making of false statements and/or intentionally omitting significant or pertinent facts. If you are currently employed by the Town of Boxborough, such untruthfulness in your responses may result in disciplinary action being taken against you, up to and including termination of your employment.

Respectfully Yours,

Carter Terenzini
Interim Town Administrator
Town of Boxborough

CC: J. Fair